



Cannindah Resources
Limited

CANNINDAH RESOURCES LIMITED CORPORATE GOVERNANCE STATEMENT 2026

The Board of Cannindah Resources Ltd (“Cannindah”, “the Company”) is responsible for the corporate governance of the Company. The Board is committed to achieving and demonstrating the highest standards of corporate governance which are consistent with the current size and stage of development of the Company.

This Corporate Governance Statement discloses the extent to which the Company follows the recommendations set by the ASX Corporate Governance Council in its publication Corporate Governance Principles and Recommendations (Recommendations). The Recommendations are not mandatory, however the Recommendations that will not be followed have been identified and reasons provided for not following them along with what (if any) alternative governance practices the Company intends to adopt in lieu of the recommendation.

The Charters and Policies referred to in this Corporate Governance Statement can be found on the Company’s website at <https://cannindah.com.au/>

Compliance with ASX corporate governance guidelines and best practice recommendations

The Company has followed the 4th edition of the ASX Corporate Governance Council’s Principles and Recommendations (Principles and Recommendations”) where the Board has considered the recommendations to be an appropriate benchmark for its corporate governance practices. Where, after due consideration, the Company’s corporate governance practices depart from a recommendation, the Board has offered full disclosure and reason for adoption of its own practice, in compliance with the “if not, why not” regime.

This statement is current as at 24 September 2026 and has been approved by the Board.

RECOMMENDATION	COMMENT	COMPLIANCE
Principle 1: Lay solid foundations for management and oversight		
Recommendation 1.1: A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<p>The Board has adopted a Board Charter which sets out the respective roles, functions and responsibilities of the Board and management, including those matters reserved for the Board.</p> <p>The Board is ultimately responsible for the overall governance and strategic direction of the Company and for overseeing the performance of management. Senior management are responsible for the day-to-day management of the Company in accordance with the strategic direction and delegations by the Board.</p> <p>In carrying out its responsibilities, the Board oversees the Company's performance, risk management and compliance with its contractual, statutory, legal and regulatory obligations.</p> <p>A copy of the Board Charter is available on the Company's website https://cannindah.com.au/</p>	Adopted
Recommendation 1.2: A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information relevant to a decision on whether or not to elect or re-elect a director.	<p>The Board Charter requires the Board to undertake appropriate background checks before appointing, or putting forward a candidate for election as a director. These checks include verification of the candidate's education, character, criminal record and bankruptcy checks.</p> <p>The Company provides a detailed biography for each director being put forward for election or re-election as a director within the Notice of Meeting (and accompanying explanatory memorandum) for any general meeting where a director is being proposed to be elected or re-elected. The biography includes details of relevant qualifications, experience and other information that demonstrate the suitability of that direction for election or re-election to the Board.</p>	Adopted
Recommendation 1.3: A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Each of the directors and senior executives has a written agreement with the Company setting out the terms of their appointment.	Adopted
Recommendation 1.4: The company secretary of a listed entity should be accountable directly to the Board, through the	The Company Secretary is accountable to the Board, on all applicable compliance and governance matters. Details of responsibilities are contained in the Company's Board Charter.	Adopted

RECOMMENDATION	COMMENT	COMPLIANCE
chair, on all matters to do with the proper functioning of the board.		
<p>Recommendation 1.5: A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p>	<p>The Company has recently adopted a Diversity Policy which is included in the Corporate Governance Policies section on the Company's website.</p> <p>At this stage of its development the Company does not think it is appropriate to state measurable objectives for achieving gender diversity due to its size and nature of operations.</p> <p>The Company makes the following disclosures regarding the proportion of women employed or engaged in the organisation:</p> <ul style="list-style-type: none"> - Women on Board: 0% - Women in Senior Management: 17% - Women in whole organisation: 17% <p><i>Senior Management is defined as directors of the Company and any employees reporting directly to the Board.</i></p>	Partially Adopted
<p>Recommendation 1.6: A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p>	<p>The Board Charter sets out the process for evaluating the Board and individual directors, which involves an annual self-assessment of the ongoing development and improvement of the Board's (and individual Directors') performance.</p> <p>Formal performance evaluations have taken place in the 2026 financial year.</p>	Adopted

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(b) disclose, for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that reporting period.		
Recommendation 1.7: A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	The Board Charter sets out the process for evaluating its senior executives' performance on a regular basis. A formal performance evaluation of senior executives was undertaken during the financial year.	Adopted
Principle 2: Structure the Board to be effective and add value		
Recommendation 2.1: The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has	As at the date of this report, the Company does not have a Nomination Committee. Given the current size, scale and stage of development of the Company, the Board considers that establishing a Nomination Committee is not warranted. The Board therefore performs the functions that would otherwise be undertaken by a Nomination Committee. The Board will periodically review and consider the need to establish a Nomination Committee as the Company's operations grow and evolve. The Board assesses any potential candidates for the office of director, to ensure they possess the relevant skills experience, personal attributes and capability to devote the necessary time and commitment to the role in order to discharge duties both responsibly and effectively.	Not Adopted

RECOMMENDATION	COMMENT	COMPLIANCE
the appropriate balance of skills, experience, independence and knowledge of the entity to enable it to discharge its duties and responsibilities effectively.		
Recommendation 2.2: A listed entity should have and disclose a board skill matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	<p>The Board has adopted a Board Skills Matrix which sets out the skills/experience, capabilities and knowledge considered appropriate for the Company at this stage of its operations. Each director was assessed in relation to each skill using a scale of 0 to 5, with 0 indicating no competency and 5 indicating recognised industry expertise. A score of 3 or above indicates a <i>well-developed competency</i>.</p> <p>The Board Skills Matrix is included at Annexure A and shows the number of directors assessed at a minimum score of 3.</p> <p>The Board periodically reviews the capabilities, technical skills and personal attributes of Directors, as well as the Board's composition against those attributes, and considers any changes in Board composition that may be required.</p>	Adopted
<p>Recommendation 2.3: A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent Directors;</p> <p>(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 of the ASX Corporate Governance Principles and Recommendation (4th Edition), but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director</p>	<p>At the date of this report, the majority of the Directors of the Company are Independent as follows:</p> <ul style="list-style-type: none"> • Anthony Rovira, Independent Non-Executive Chairman appointed 26 February 2025 (18 months) • John Morrison, Independent Non-Executive Director appointed 6 February 2025 (18 months) • Cameron Switzer, Managing Director (not Independent) appointed 12 December 2025 (10 months) 	Adopted
Recommendation 2.4: A majority of the board of a listed entity should be independent directors	As set out in the table above, the Board consists of three directors, two of which are deemed independent.	Adopted

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Recommendation 2.5: The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity	At the date of this report, the Chair, Anthony Rovira, is independent, and he is not the CEO of the Company.	Adopted
Recommendation 2.6: A listed entity should have a program for inducting new directors and periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as a directors effectively.	<p>The Board Charter sets out the process for induction of directors. The Company has a process for inducting new directors with the Company Secretary to assist with the process of new directors familiarising themselves with the Company.</p> <p>Professional development requirements are addressed as circumstances require and considered as part of the annual director performance reviews.</p>	Adopted
Principle 3: Instil a culture of acting lawfully, ethically and responsibly		
Recommendation 3.1: A listed entity should articulate and disclose its values.	<p>The Company has a Corporate Code of Conduct which includes a section on values.</p> <p>A copy of the Code of Conduct is available on the Company's website https://cannindah.com.au/</p>	Adopted
Recommendation 3.2: A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or committee of the board is informed of any material breaches of that code.	<p>The Company has a Corporate Code of Conduct, which is published on the Company's website.</p> <p>The Board is informed of any material breaches of that Code.</p>	Adopted
Recommendation 3.3: A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	<p>The Company has a Whistleblower Protection Policy to ensure concerns regarding unacceptable conduct including breaches of the Company's Code of Conduct can be raised on a confidential basis, without fear of reprisal, dismissal or discriminatory treatment.</p> <p>The Board is informed of any material incidences reported under the policy.</p> <p>A copy of the Whistleblower Protection Policy is available on the Company's website https://cannindah.com.au/</p>	Adopted

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Recommendation 3.4: A listed entity should: <ul style="list-style-type: none"> (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or a committee of the board is informed of any material breaches of that policy 	<p>The Company has an Anti-Bribery and Anti-Corruption Policy, setting out the responsibilities in observing and upholding the Company's position on bribery and corruption.</p> <p>The Board is informed of any material incidents reported under the policy.</p> <p>A copy of the Anti-Bribery and Anti-Corruption Policy is available on the Company's website https://cannindah.com.au/</p>	Adopted
Principle 4: Safeguard the integrity of corporate reports		
Recommendation 4.1: The board of a listed entity should: <ul style="list-style-type: none"> (a) have an audit committee which: <ul style="list-style-type: none"> (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent Directors; and (2) is chaired by an independent director, who is not the chair of the Board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external 	<p>As at the date of this report, the Company does not have an Audit Committee. Given the current size, scale and stage of development of the Company, the Board considers that establishing an Audit Committee is not warranted. The Board therefore performs the functions that would otherwise be undertaken by an Audit Committee.</p> <p>The Board will periodically review and consider the requirement for a separate audit committee as the Company's operations grow and evolve.</p> <p>The Board therefore is responsible for independently verifying and safeguarding the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	Not Adopted

RECOMMENDATION	COMMENT	COMPLIANCE
auditor and the rotation of the audit engagement partner.		
Recommendation 4.2: The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the consolidated financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	<p>Under the Board Charter, the Board must receive a declaration from the Managing Director / CEO and CFO of the nature described in Recommendation 4.2 prior to the Board approving any of the Company's financial statements.</p> <p>The Board has received declarations from the CEO and CFO in respect of its financial statements in respect to all financial periods during the financial year ended 30 June 2026.</p>	Adopted
Recommendation 4.3: A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	The Company ensures that any periodic corporate report it releases to the market that has not been subject to an independent audit or review by an external auditor undergoes an appropriate verification process, including several layers of review and checking.	Adopted
Principle 5: Make timely and balanced disclosure		
Recommendation 5.1: A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under Listing Rule 3.1.	<p>The Company has adopted a Continuous Disclosure Policy to assist with its continuous disclosure obligations under the ASX Listing Rules.</p> <p>The Continuous Disclosure Policy is available on the Company's website https://cannindah.com.au/.</p>	Adopted
Recommendation 5.2: A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Board members receive all market announcements upon lodgement, directly from the Market Announcement Platform upon release.	Adopted
Recommendation 5.3: A listed entity that gives a new and substantive investor or	The Company releases any new and substantive investor or analyst materials on the ASX Market Announcements Platform ahead of the presentation.	Adopted

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analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.		
Principle 6: Respect the rights of security holders		
Recommendation 6.1: A listed entity should provide information about itself and its governance to investors via its website.	Information about the Company, including its corporate governance practices and policies, is available in the relevant sections of the Company's website.	Adopted
Recommendation 6.2: A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<p>The Board aims to ensure that shareholders are informed of all major developments affecting the Company and has adopted a Shareholder Communications Policy accordingly.</p> <p>The Company keeps investors informed through its website, which contains information about the Company, the Board and its corporate governance policies and procedures. Investors are also able to access copies of the Company's financial reports, ASX announcements and notices of meeting on its website.</p> <p>The Company and the Board actively engage with shareholders at annual general meetings and general meetings, in addition to responding to various shareholder enquiries from time to time.</p> <p>A copy of the Company's Shareholder Communications Policy is available on the Company's website https://cannindah.com.au/</p>	Adopted
Recommendation 6.3: A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<p>The Company encourages shareholders to attend and participate at annual general meetings and general meetings.</p> <p>As set out in the Board Charter, it is the Company's policy that its external auditor attends the Company's Annual General Meeting and is available to answer questions relevant to the audit.</p> <p>The Company continues to review its shareholder engagement practices to ensure they remain appropriate to its circumstances.</p>	Adopted
Recommendation 6.4: A listed entity should ensure that all substantive resolutions at a	All substantive resolutions at a meeting of security holders are decided by a poll.	Adopted

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meeting of security holders are decided by a poll rather than by a show of hands.		
Recommendation 6.5: A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically	<p>The Company provides shareholders with the option to receive communications electronically and facilitates electronic communication with shareholders through its website, via email and to receive Company announcements and news by email.</p> <p>The Company's share registry also provides shareholders with access to online services through its website.</p>	Adopted
Principle 7: Recognise and manage risk		
<p>Recommendation 7.1: The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework</p>	<p>As at the date of this report, the Company does not have an active Risk Committee. Given the current size, scale and stage of development of the Company, the Board considers that establishing a Risk Committee is not presently warranted. The Board therefore performs the functions that would otherwise be undertaken by a Risk Committee.</p> <p>The Board will periodically review and consider the requirement for a separate audit committee as the Company's operations grow and evolve.</p> <p>The Board is therefore responsible for overseeing the Company's risk management framework on an annual basis.</p>	Not Adopted

RECOMMENDATION	COMMENT	COMPLIANCE
<p>Recommendation 7.2: The board or a committee of the board should:</p> <p>(a) review the entity's risk management at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p>The Board regularly monitors the operational and financial aspects of the Company's activities and is responsible for overseeing the identification, assessment and management of material business risks that may affect the Company.</p> <p>A formal review of the Company's Risk Management Framework has occurred during the year.</p>	Adopted
<p>Recommendation 7.3: A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</p>	<p>The Company does not currently have an internal audit function. Given the Company's size and scale of operations, the Board considers that a separate internal audit function is not presently warranted. The Board may engage external parties from time to time to undertake internal audit control reviews where considered appropriate.</p> <p>The Board is responsible for overseeing and reviewing the integrity and effectiveness of the Company's risk management, internal control and compliance systems. Responsibility for the day-to-day implementation and assessment of these systems is delegated to the Managing Director and management, who report to the Board on their effectiveness and any material deficiencies or risks identified.</p>	Not Adopted
<p>Recommendation 7.4: A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	<p>The Board has identified a range of material business risks that have the potential to adversely affect the Company, including operational, environmental, insurance, litigation, financial treasury and compliance risks.</p> <p>Further information regarding these risks is set out in the Company's 2026 Annual Report which is available on the Company's website https://cannindah.com.au/.</p> <p>The Board is responsible for overseeing and monitoring the Company's processes for identifying and managing any material exposure to environmental and social risks and receives reports from management in relation to those risks.</p>	Adopted

RECOMMENDATION	COMMENT	COMPLIANCE
Principle 8: Remunerate fairly and responsibly		
<p>Recommendation 8.1: The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <ul style="list-style-type: none"> (1) has at least three members, a majority of whom are independent Directors; and (2) is chaired by an independent Director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p>As at the date of this report, the Company does not have an active Remuneration Committee. Given the current size, scale and stage of development of the Company, the Board considers that establishing a Remuneration Committee is not presently warranted. The Board therefore preforms the functions that would otherwise be undertaken by a Remuneration Committee.</p> <p>The Board will periodically review and consider the requirement for a separate remuneration committee as the Company's operations grow and evolve.</p> <p>The Remuneration Report contained within the Directors' Report of the 2026 Annual Report sets out the Company's remuneration framework and provides details of the nature and amount of remuneration paid to non-executive directors and executives.</p> <p>The Board assesses the appropriateness of remuneration having regard to relevant market conditions, the responsibilities of each role and the Company's circumstances, with the objective of attracting, retaining and appropriately incentivising high-quality directors and executives.</p>	Not Adopted
<p>Recommendation 8.2: A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p>The Board distinguishes between the remuneration structures of non-executive directors and executive directors as well as senior executives, which is disclosed in the Remuneration Report contained in the 2026 Annual Report.</p> <p>The Board assesses the nature and amount of remuneration having regard to relevant employment market conditions, the responsibilities of each role and the Company's circumstances with the objective of attracting, retaining and appropriately incentivising high-quality directors and executives.</p>	Adopted

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<p>Recommendation 8.3: A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p>The Company has adopted an Employee Incentive Securities Plan (Plan) under which eligible participants may be offered equity-based incentives.</p> <p>As the Plan has only recently been adopted, shareholder approval for the Plan will be sought at the Company's 2026 Annual General Meeting.</p> <p>A summary of the key terms of the Plan to be included in the Explanatory Statement of the AGM Notice of Meeting.</p>	<p>Adopted</p>

Appendix A – Cannindah Resources Ltd Board Skills Matrix

The following table of skills and experience has been identified by the Board as the key skills and other attributes of Board members which are believed to be required for robust decision-making and the effective governance of the Company.

The table is reviewed and updated periodically to ensure that it covers the attributes needed to address existing and emerging business and governance issues relevant to the Company. Each Director was graded according to their experience, capability and knowledge in respect of each identified skill using an assessment scale of 0 to 5, with 0 being no competency and 5 being a recognised industry expert competency.

A level of 3 or above indicates a 'well developed competency' to participate in Board level decision making.

Item	Skill, Expertise, Experience, Capability and Knowledge	Directors with a competency level of 3 or above
Leadership and People Management	Significant Board and/or Executive experience in a publicly listed company or large organisation, with a proven track record of effective leadership and management of multi-disciplined teams.	3
Strategic Planning, Business Development and Commercial	Formulating, assessing and executing strategic vision, objectives, business models and relevant financial metrics. Knowledge of industry competitive landscape, key risks, capability requirements and strategic planning processes.	3
Corporate Transactions	Planning and execution of equity or debt capital raisings, mergers, acquisitions, joint ventures, de-mergers and takeover defence.	2
Financial	Evaluating financial statements, understanding key financial drivers of a business, corporate finance (including debt and equity capital markets) and assessment of financial risks and controls.	2
Governance and Compliance	Formulating, implementing and overseeing of organisation-wide governance and compliance systems, processes, policies and frameworks. Knowledge of governance issues, including the legal, compliance and regulatory environment applicable to publicly listed entities.	2
People, Culture and Remuneration	Establishing and overseeing organisation-wide capabilities, remuneration frameworks, performance assessment, people management and company culture, mindsets and behaviours.	3
Investor Relations	Drafting and delivery of public announcements, other shareholder communications, market research / analysis and presentations at industry events / conferences.	3
Risk Management	Formulating risk management frameworks and controls, setting appropriate risk appetite, identifying and providing oversight of key business risks (both financial and nonfinancial).	3
Health and Safety	Formulating and implementing health and safety management systems, risk identification and mitigation processes, performance monitoring and governance.	3
Sustainability and Environment	Formulating and managing environment and sustainability policies, standards, practices and implementation of environmental impact mitigations for mining projects.	3

Community and Government Relations	Formulating and implementing stakeholder engagement and management strategies. Local, State and Federal Government and regulatory management.	3
Geology and Exploration Targeting	Base, precious and rare metal mineral systems, geology and targeting. Design, planning and execution of mineral exploration programs.	3
Exploration and Resources Definition	Base, precious and rare metal geology, resource and reserve measurement and classifications. Design, planning and execution of resource definition drilling programs and related activities.	3
Metallurgy and Mineral Processing	Base, precious and rare metal mineralogy, metallurgy and marketing. Design, testing and optimisation of metallurgical flowsheet, processing facility and offtake.	3
Project Studies and Engineering	Formulation and execution of mining scoping and feasibility studies to define and assess project scope, economic potential, financing options and risk factors.	2